

**भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर**  
**Indian Institute of Science Education and Research Berhampur**  
**Established by the Ministry of HRD, Govt. of India**

Advertisement No.: IISERBPR/DoFA/2018

12/02/2018

**ROLLING ADVERTISEMENT FOR FACULTY POSITIONS**  
**(In accordance with 7<sup>th</sup> CPC Pay Structure)**

Indian institute for science education and research (IISER) Berhampur is an autonomous premier science institution of national importance funded by Ministry of Human Resource and Development (MHRD), Govt. of India (GoI). IISERs are chain of institutes established for promoting high quality science, education and research. IISER Berhampur was set up as the 7th institute by GoI in 2016 under NITSER act. IISER Berhampur has 5-year dual degree **BS-MS** course and **Ph.D.** programme in **Biological Sciences, Chemistry, Mathematics, and Physics**. IISER Berhampur is currently functioning from transit campus equipped with state of the art facilities. About 200 acres of land has been allotted by the Odisha Government for the permanent campus of IISER Berhampur.

Berhampur (Brahmapur) is well connected via rail. Nearest airport is Bhubaneswar (2.5 hrs.). Bhubaneswar is well connected to all major national and international cities.

IISER Berhampur invites applications from exceptionally bright, motivated, candidates with an established track record of high quality research and a commitment to teaching for faculty positions in **Biological Sciences, Chemistry, Mathematics, and Physics**. This is the rolling advertisement, the applications received will be processed periodically by a duly constituted screening committee. The application must be submitted online by filling in the form available at: [www.iiserbpr.ac.in](http://www.iiserbpr.ac.in)

The applicant can be an either Indian national (including Person of Indian Origin (PIOs) and Overseas Citizen of India (OCI)) OR Foreign national for the faculty position at the level of Assistant Professor and above in all the Departments. Foreign nationals are applicants who do not have an Indian passport OR PIO/OCI card. Foreign nationals will be offered contractual appointments for up to five years subject to necessary permissions from the competent authority.

**Eligibility, Experience, Age and Salary information for faculty positions:**

**1) Assistant Professor Grade II:**

**Eligibility criteria**

- Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.

**Salary Structure**

- Level 10 with initial pay of Rs. 70,900/-.
- After one year of post Ph.D. experience, the candidates shall be placed in Level 11 with an initial pay of Rs. 73,100/-, subject to evaluation of performance and antecedents.

**2) Assistant Professor Grade I:**

**Eligibility criteria**

- Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.
- Minimum 3 years of industrial/ research/ teaching/ experience, excluding however, the experience gained while pursuing Ph.D.

**Salary Structure**

- Level 12 with initial pay of Rs. 1,01,500/-.
- Candidates possessing the degree of Ph.D. in the relevant discipline and with regular service of 3 years at Level 12 shall be considered for moving to Level 13 A1 with an initial pay of Rs. 1,31,400/-, subject to evaluation of performance and antecedents.

**3) Associate Professor:**

**Eligibility criteria**

- Ph.D. with a first class at the preceding degree and a very good academic record throughout.
- Minimum 6 years of teaching/research experience of which at least 3 years should be at the level of Assistant Professor/ Senior Scientific Officer.

**Salary Structure**

- Level 13 A2 with an initial pay of Rs. 1,39,600/-.

**4) Professor:**

**Eligibility criteria**

- Ph.D. with a first class at the preceding degree and a very good academic record throughout.
- Minimum 10 years of teaching/research experience of which at least 4 years should be at the level of Associate Professor.

**Salary Structure**

- Level 14A with an initial pay of Rs. 1,59,100/-.

**Academic/Financial Support from Institute:**

- In addition to Pay (as mentioned above), other allowances like DA, HRA, TA, Telephone reimbursement, and Employer's contribution towards NPS shall be admissible as per the GoI norms from time to time.
- Every faculty member of IISER Berhampur will be entitled to a grant of Rs.1,00,000/-every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA) for participating in national/international conferences, membership fees for professional bodies and buying Books.
- Leave Travel Concession (LTC) by Air from home town and elsewhere in India as per Govt. of India rules along with leave encashment facility.
- Children Education Allowance as per rules.
- Reimbursement of medical expenses of self and dependent family members as per Institute rules.

**General information about the posts advertised:**

1. Institute reserves the right to screen and call only such candidates for an interview as found suitable. The eligibility criteria indicated are bare minimum and a mere fulfilment of the same will not entitle the applicant to be called for an interview. If numbers of applications received are large, the Institute may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
2. In addition to the regular pay, all permanent posts carry House Rental Allowance, Transport Allowance and other allowances as per institute rules. Central Government employees will be covered by New Pension Scheme (NPS) of Govt. of India.
3. The qualifications prescribed should have been obtained after attending regular courses from recognized Universities/Institutions.
4. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with the prior approval of the Competent Authority.
5. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
6. Reservation for SC/ST/OBC/PWD/Ex-servicemen, etc. will be as per Govt. of India norms.

7. Candidates working in government departments, public sector undertakings and Government funded institutions should apply through proper channel.
8. For Foreign nationals, Person of Indian Origin (PIO) and Overseas Citizenship of India (OCI), their appointments will be governed by MHRD GoI guidelines.

**12/02/2018**

**Sd/-  
Director**