

MEMORANDUM OF UNDERSTANDING

Between

Indian Institute of Science Education and Research Berhampur

and

**Department of Higher Education
Ministry of Education
Government of India**

for

2024-2025

Memorandum of Understanding between Indian Institute of Science Education and Research Berhampur, and Department of Higher Education, Ministry of Education, Government of India for FY 2024-2025

This Memorandum of Understanding (MoU) is being signed between

the first party, Department of Higher Education, Ministry of Education, Government of India (hereafter referred to as MoE)

and

the second party, Indian Institute of Science Education and Research Berhampur (hereafter referred to as the Institution)

with the objective to measure the performance of the Institution on key selected parameters against the targets set so as to improve the performance on the critical parameters of the organisation.

This MoU has been structured into five parts:

- Part I: Mission, Vision and Objectives
- Part II: Exercise of Enhanced Autonomy and Delegation of Financial Powers
- Part III: Performance Evaluation Parameters and Targets
- Part IV: Facilitation/Assistance from MoE
- Part V: Action Plan for Implementation and Monitoring of the MOU

PART I. MISSION, VISION AND OBJECTIVES

1.1 Mission

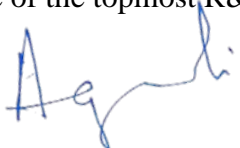
Establish scientific institution of the highest caliber where teaching and education are totally integrated with state-of-the art research. Make learning of basic sciences exciting through excellent integrative teaching driven by curiosity and creativity. Entry into research at an early age through a flexible borderless curriculum and research projects.

1.2 Vision

Promote research and development activities in science and application of scientific methods by investing in infrastructure and faculty, promoting academic reforms and spreading scientific awareness among public. Provide pivotal training in natural sciences and liberal arts enabling the young minds to develop not only rationale but creative thinking capabilities as well.

1.3 Objectives

- To provide quality higher education and promote a spirit of ground-breaking research in India
- To improve the research mentality of the students and prepare them to have an outstanding career in some of the topmost R&D institutes across the world.



- To motivate the students to enter the field of research in the best academic institutions in their respective fields of specialization.
- To increase students' capacity for catering to the growing demands in fields of science research for the betterment of society
- To provide preparatory education such that the students completing the Master's programme will have acquired necessary competencies to enable them to seek careers in various scientific agencies, teaching professions in colleges and Universities, R&D industries and other sectors of the society at large.
- To actively forge strong relationships with existing universities and colleges and network with laboratories and institutions, in the neighborhood of each IISER, in order to share faculty resources as well as research, library and computational facilities.
- To build up first class teaching and research laboratories wherein the focus will be to charter uniquely novel areas of research of relevance to industry and society.
- To promote participations in various scientifically important activities, national and international scientific cooperation and research projects funded by various organizations
- To focus and increase efforts for various outreach programs thereby benefitting the quality of life in general and overall socio-economic development

Part II. EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

2.1 All powers delegated to autonomous institutes within the purview of MoE are available to the Board of Governors of the Institution (hereafter called the Board) as per the NITSER Act and Statutes of the Institution.

2.2 Signing of any understanding/ MoU by the Institution with any other party including similar organisations abroad would be informed to the MoE and if such an understanding/ MoU entails any financial liability on Government of India, then approval of MoE will be taken before such signing.

2.3 The Institution will ensure that the user charges/ fees charged by it for its various courses recover at least part of the current cost of providing. Any deviation from the principle shall be recorded with reasons justifying the setting of user charges lower than the cost recovery norms. The user charges/ fees/ sources of internal revenue generation will be reviewed by the Board of the Institution at least once a year. This exercise should be completed before October, 2024, the time by which the process for Union Annual Budget for 2024-25 is started by the Ministry/ Govt. of India. The rates of fees will be linked with appropriate price indices and will be reviewed at least every three years.

2.4 The Government support for implementation of revised pay scales will be given, but the Institute will give full justification for it. The revised pay scales will be implemented only after specific orders of MoE/ Government of India in this regard.

2.5 The Institution shall follow the General Financial Rules 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions, including procurement of goods and services.

2.6 The Institution shall adopt the Public Financial Management System (PFMS) for receipt of all funds from MoE/ Government of India through Treasury Single Account (TSA) and make all payments through the PFMS to the last mile following EAT module of PFMS.

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2.7 The Institution shall send to the MoE any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances or inputs to policy decision to be taken by the MoE within the time specified by the Ministry.

2.8 In addition to the above, any other delegation of powers needed will be taken up separately by the Institution with MOE.

PART III. PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2022-23

3.1 In fulfillment of its obligations under the MOU, the Institution undertakes to achieve certain levels of performance for the year 2024-25. The performance will be evaluated using the criteria listed at Annexure I. The weights to be attached to each criterion and the criterion values corresponding to different performance ratings are also given therein. The overall score will be calculated through the formula given in the Annexure based on the scores obtained in each parameter

3.2 There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in **Annexure II**.

3.3 The Consolidated score would be arrived at by reducing the negative score obtained in **Annexure II** from the overall score obtained under **Annexure I**.

3.4 The overall rating of the organization would be as given in **Annexure III** based on the Consolidated score obtained in Para 3.3 above.

PART IV. FACILITATION / ASSISTANCE FROM THE GOVERNMENT

4.1 The Institution has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from the Consolidated Fund of India and raising of other resources, including loan from HEFA for expansion of infrastructural facilities (wherever applicable), which has a direct bearing on the performance of the Institution committed in this MOU. The commitment of MoE and other possible sources of revenue generation are listed in **Annexure IV**.

4.2 MoE will extend any other facilitation assistance like taking up the matters with the State Government concerned or any Ministry of the Union Government, as and when required.

PART V. ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MOU

5.1 Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.

5.2 The performance evaluation shall be submitted to the Board on quarterly basis during the Board meetings for information. After the Board Meeting the same shall be sent to MoE along with the recommendations of the Board.



- 5.3 A Joint review by the Institution and the MoE shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board and hosted prominently on the website of the Institution.



(Professor Ashok Kumar Ganguli)
Director
IISER Berhampur

(Smt. Saumya Gupta)
Joint Secretary
Department of Higher Education
Ministry of Education
Government of India

Place: Berhampur, Odisha
Date: 31 March 2024

Place: New Delhi
Date:

