

**BOG 7**

Item No.

**Agenda Items and Resolution**

The Meeting of Board of Governors of IISER Berhampur (2018-3/7<sup>th</sup>) was held at 1130 hrs on Monday, December 17, 2018 in the Conference Hall (Room 112) "C" Wing, First Floor, MHRD, Shastri Bhawan, New Delhi - 110 001. The following members were present during the meeting:

- a) Shri R. Subrahmanyam, Chairperson, Board of Governors IISER Berhampur & Secretary (HE) to Govt. of India DHE, MHRD, represented by Shri V.L.V.S.S. Subba Rao, Sr. EA, DHE, MHRD.
- b) Professor K V R Chary, Director, IISER Berhampur, Member
- c) Professor R V Raja Kumar, Director, IIT Bhubaneswar, Member (through Skype)
- d) Shri V.L.V.S.S. Subba Rao, Sr. EA, DHE, MHRD, Member
- e) Ms. Darshana M. Dabral, IAS, Joint Secretary & Financial Advisor MHRD, represented by Mr. Fazal Mahmood DSC (Finance), MHRD, Member

Dr. Jose Sebastian, Acting Registrar, IISER Berhampur, Non-Member, Secretary.

Shri Ramakant Jha, Advisor, Smart City, and Shri K V Satya Murty, Registrar, IISER Bhopal, attended as special invitees. Professor Sudhakar Panda, Director, NISER Bhubaneswar and Prof. Uday Maitra, IISc Bangalore could not attend the meeting due to his prior commitments and were granted leave of absence.

The following members could not attend the meeting due to their prior commitments and were granted leave of absence.

- a) Prof. Anurag Kumar, Director, IISc Bangalore
- b) Dr. K.N. Vyas, Secretary, DAE, Mumbai & Chairman, AEC, Mumbai
- c) Prof. Ashutosh Sharma, Secretary, DST, New Delhi
- d) Prof. Manidra Agrawal, IIT Kanpur
- e) Prof. Sandeep Verma, IIT Kanpur

**1. Opening remarks of the Chairperson**

The Chairperson welcomed the members and special invitees present at the 7<sup>th</sup> Meeting of Board of Governors of IISER Berhampur.

**2. Overview report of the Director on the activities of the Institute**

An overview report was submitted by the Director, IISER Berhampur (**placed at Annexure-1**). The Board of Governors was briefed on the activities of IISER Berhampur in the recent past, and the same was taken on record with a note of appreciation.

**3. Confirmation of the Minutes of the 2018-2/6<sup>th</sup> meeting of the BOG held on August 10, 2018**

The board resolved to confirm the minutes of the 2018-2/6<sup>th</sup> meeting of the BOG held on August 10, 2018 as circulated and placed on the table for confirmation, in the absence of any comments from any member.

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4. **To consider the Action Taken Report (ATR) on the decisions taken in the 2018-2/6<sup>th</sup> meeting of the BOG held on August 10, 2018**

The Action Taken Report on the items requiring follow-up action on the decisions of the 2018-2/6<sup>th</sup> meeting of the BOG held on August 10, 2018 was taken on record with a note of appreciation. However, the actions against the following agenda points awaited, even though it was inadvertently mentioned as "action completed" while circulating agenda for the meeting.

| <b>Resol. No</b> | <b>Resolutions</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Action Taken/ Status</b>                                                                                            |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| BoG-6-6          | <p><b>Ratification of the items approved by the Director</b></p> <p>The Board resolved to ratify the approvals given by the Director for following: -</p> <p>The offer of appointment to Shri Mallikarjun Dora for the post of Assistant Librarian has been extended upto September 11, 2018 from the original last date of joining i.e. June 22, 2018 has been approved by the Director is now placed for necessary ratification of Board of Governors.</p>                                                                                                                                                 | The incumbent officer has joined the Institute on September 04, 2018                                                   |
| BoG-6-7          | <p><b>To consider and approve the recommendations of the 2018-2/5<sup>th</sup> meeting of the Finance Committee of the Institute scheduled on August 10, 2018</b></p> <p>The board considered at length, the recommendation of the 2018-2/5<sup>th</sup> meeting of the Finance Committee of the Institute held on August 10, 2018 at 1100 hrs and resolved to take on record and also approve the recommendation of the Finance Committee requiring specific approval of the Board of Governors as per the Minutes of the FC-2/5<sup>th</sup> meeting.</p>                                                  | Separately mentioned in the agenda points for FC-3/7 <sup>th</sup> meeting                                             |
| BoG-6-11         | <p><b>Probation of all the employees who have completed the initial period of probation</b></p> <p>For confirmation of permanent employees who have been recruited on probation, a peer review committee consisting of subject experts and experts other than the subject may be constituted and a report may be submitted at the next meeting of the BoG for necessary consideration. Till the report is submitted, the probation of all the employees who have recently completed the initial period of probation stands extended till further orders, in the absence of peer review committee report.</p> | Report of the Performance Review Committee was reported by the Director in his Overview report. (placed at Annexure-1) |

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**5. Ratification of the items approved by the Chairperson**

The Board resolved to ratify the approvals given by the Chairperson for selection of following: -  
Table-1 (Selection of Faculty Members in the department of Physical Sciences approved by the Chairperson)

| Sl. No. | Name of the Faculty Member | Vacancy Position            | Category | Scale of Pay                                | Remarks                     |
|---------|----------------------------|-----------------------------|----------|---------------------------------------------|-----------------------------|
| 1.      | Dr. Victor Mukherjee       | Assistant Professor Grade-I | General  | Level 12 with initial pay of Rs. 1,01,500/- | Joined on November 11, 2018 |

**Table-2 (Appointment of Adjunct/ Visiting Professor)**

| Sl. No. | Name of the Faculty Member                           | Position           | Department                       | Remarks                                                      |
|---------|------------------------------------------------------|--------------------|----------------------------------|--------------------------------------------------------------|
| 1.      | Dr. Yogendra Sharma, Chief Scientist, CCMB Hyderabad | Adjunct Professor  | Biological Sciences              | For one semester till December 31, 2018                      |
| 2.      | Prof. Pramod Yadava, Retired Professor, JNU          | Visiting Professor | Biological Sciences              | For one semester till December 31, 2018                      |
| 3.      | Prof. T. R. Rao, Retired Professor, Delhi University | Visiting Professor | Earth and Environmental Sciences | For one semester w.e.f. January 01, 2019 till April 30, 2019 |

**6. Ratification of the items approved by the Director**

The Board resolved to ratify the approval given by the Director in respect of the following:

- Dr. Jose Sebastian, Asst. Professor (Grade-I) has been appointed as Acting Registrar of the Institute w.e.f. October 31, 2018 vide this office order no. No. IISERBPR/DO/OO/2018/02 dated October 31, 2018 replacing Dr. Shashi Bhushan Singh, Asst. Professor (Grade-I).
- Guidelines of selection for the position of Post-Doctoral Research Fellow at this Institute as presented in the agenda.

**7. To consider and approve the recommendations of the 2018-3/6<sup>th</sup> meeting of the Finance Committee of the Institute held on December 17, 2018**

The board considered at length, the recommendations of the 2018-3/6<sup>th</sup> meeting of the Finance Committee of the Institute held on December 17, 2018 at 1100 hrs and resolved to take on record and also approve the recommendations of the Finance Committee requiring specific approval of the Board of Governors as per the minutes enclosed as **Annexure-2**.

**8. To report the list of faculty and non-faculty members who joined/confirmed/relieved in the recent past**

The board noted the list of faculty and non-faculty members those who have joined and who have been confirmed in the recent past along with the details of the faculty / non-faculty members those who resigned / who were relieved / who left the Institute service on completion of tenure.

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9. **To consider and approve Reconstitution of Building and Works Committee of IISER Berhampur.**

As per clause-9 of the First Statutes of IISERs, the composition of B&WC consists of eight members out of which four members are Ex-officio and rest are nominated members. Considering the expertise in the respective field, the following officials are hereby nominated by the Board.

| S. No. | Name                                                                                                                     | Capacity in the Committee                                                 | Remarks                                                                          |
|--------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 1.     | Professor RV Raja Kumar<br>Director, IIT Bhubaneswar                                                                     | Member (Member of the Board)                                              | Nominated by Chairperson, BoG                                                    |
| 2.     | Sri Ramakant Jha<br>Advisor, Smart City<br>407, Magnolia, Adhiraj Gardens,<br>Sector-5, Kharghar<br>Navi Mumbai - 410210 | Member                                                                    | In absence of Dy Director of the Institute (an Ex-Officio member)                |
| 3.     | Sri Ratan J Batliboi<br>Ratan J Batliboi – Consultants<br>Pvt Ltd                                                        | Architect Member                                                          | Nominated by Chairperson, BoG                                                    |
| 4.     | Chief Engineer (EZ-V), CPWD                                                                                              | Civil Engineer,<br>Member (Not below the rank of Superintending Engineer) | Nominated by the Board from a Government Department or Agency or Autonomous Body |
| 5.     | Sri A.K. Khatua<br>Superintending Engineer                                                                               | Electrical Engineer, Member                                               |                                                                                  |

Shri Sanjay Majhi, Executive Engineer (Electrical) of IISER Berhampur will be the Member Secretary, (Ex-Officio)

10. **To consider and approve the proposals of revised Recruitment Rules of the Institute**

The Board resolved to approve the following proposals with/without modifications as mentioned against each:

**Proposal-1: To adopt pay nomenclatures of non-teaching posts as per Seventh CPC recommendations.**

**Proposal- 2: Doing away of Class/Division from the Essential Qualification for non-teaching posts.**

The board approved amendment of the recruitment rules with following modifications: -

Doing away with Class/ Division/ Percentage in regard to the educational qualifications for all non-teaching positions in-line with DoPT guidelines (No. AB.14017/48/2010-Estt. (RR) dated 31.12.2010; **Annexure-2**) so as to read the essential educational qualification as "All the essential/desirable qualification carrying a prescribed Class/ Division/Percentage will now be read as possession of Master Degree/Bachelor Degree/Diploma only."

However, the education qualifications for all Group-A positions will be maintained as existing in the recruitment rules of the Institute and in-line with the MHRD guidelines from time to time regarding the criteria for filling of posts through direct recruitment in autonomous organisations setup/funded/controlled by Central Government.

**Proposal No.3: Revision of Recruitment application fees for non-teaching positions for non-exempted category candidates from Rs. 50 to Rs. 500/-**

The Board discussed the proposal at length and agreed on the same considering the amount of expenditure involved in the recruitment process.

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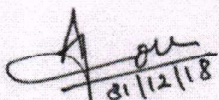
**Proposal No.4: Application of mode of recruitment (i.e. initial contract of five years in lieu of separate probations) in the recruitment rules for entry levels positions only.**

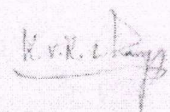
The Board discussed the proposal at length and resolved that the mode of recruitment i.e. initial contract of five years with subsequent absorption for all positions to be annulled. Probation period for all Non-Teaching employees as per Govt. of India instructions from time to time be followed instead.

11. To consider and approve the issue of Advertisement for recruitment of various Non-Teaching Positions against the sanction received from MHRD.

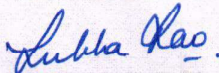
The Board resolved to approve the issue of Advertisement No. NT- 01/19 for recruitment of various Non-Teaching positions against the sanction received from MHRD.

The meeting ended with vote of thanks to the chair.

  
(Jose Sebastian)  
Acting Registrar

  
(K. V. R. Chary)  
Director

Minutes Approved

  
(Chairperson, BoG)