



IISERBPR/RO/2019/65
June 03, 2019

Subject: - Minutes of the meeting of BoG/2019-1/8th of IISER Berhampur held on March 25, 2019

Sir/Madam,

Please find herewith enclosed the minutes of BoG/2019-1/8th of IISER Berhampur held on March 25, 2019 in the Conference Hall, Indian National Science Academy (INSA), New Delhi.

Kindly convey us comments, if any, within a fortnight for incorporating them in the minutes before confirmation at the next meeting.

Thanking you,

Yours sincerely,

Sd/-

(Dr. Jose Sebastian)
Acting Registrar

Encl: - As above

Copy to: -

All Members, BoG of IISER Berhampur

BOG 8

Item No.

Agenda Items and Resolution

The Meeting of Board of Governors of IISER Berhampur (2019-1/8th) was held at 1130 hrs on Monday, March 25, 2019 in the Conference Hall (Room No. 105), Indian National Science Academy, Bahadur Shah Zafar Marg, New Delhi-110. The following members were present during the meeting:

- (a) Shri R. Subrahmanyam, Chairperson, Board of Governors IISER Berhampur & Secretary (HE) to Govt. of India DHE, MHRD, represented by Shri V.L.V.S.S. Subba Rao, Sr. EA, DHE, MHRD.
- (b) Professor K V R Chary, Director, IISER Berhampur, Member
- (c) Shri Aditya Prasad Padhi, IAS, Chief Secretary, Govt. of Odisha, Member
- (d) Professor R V Raja Kumar, Director, IIT Bhubaneswar, Member (through Skype)
- (e) Shri V.L.V.S.S. Subba Rao, Sr. EA, DHE, MHRD. Member
- (f) Ms. Darshana M. Dabral, IAS, Joint Secretary & Financial Advisor MHRD, represented by Shri Arun Kumar, US, Finance Division, MHRD, Member
- (g) Dr. Jose Sebastian, Acting Registrar, IISER Berhampur, Non-Member, Secretary.

The following members could not attend the meeting due to their prior commitments and were granted leave of absence.

- (a) Prof. Anurag Kumar, Director, IISc Bangalore
- (b) Dr. K.N. Vyas, Secretary, DAE, Mumbai & Chairman, AEC, Mumbai
- (c) Prof. Ashutosh Sharma, Secretary, DST, New Delhi
- (d) Prof. Manidra Agrawal, IIT Kanpur
- (e) Professor Uday Maitra, IISc Bangalore
- (f) Prof. Sandeep Verma, IIT Kanpur

Shree Aditya Prasad Padhi, IAS, Chief Secretary, Govt. of Odisha has chaired the meeting as chosen by the members present.

1. Opening remarks of the Chairperson

The Chairperson welcomed the members and special invitees present at the 8th Meeting of Board of Governors of IISER Berhampur.

2. Overview report of the Director on the activities of the Institute

An overview report was submitted by the Director, IISER Berhampur (**placed at Annexure-1**). The Board of Governors was briefed on the activities of IISER Berhampur in the recent past, and the same was taken on record with a note of appreciation.

However, a point regarding plinth area of IISER permanent campus has come up for discussion. It has been unanimously resolved by the Board that the plinth area of 1,17,000 sq mtr as approved by the Cabinet need to be strictly adhered to.

In order to adhere to the approved plinth area of 1,17,000 sq mtr, it has been decided to drop two towers of type-V (of 21 & 22 apartments each) and type-VI tower (of 14 apartments) and restrict the dining block to G+1 instead of G+2.

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3. **Confirmation of the Minutes of the 2018-3/7th meeting of the BoG held on December 17, 2018**

The board resolved to confirm the Minutes of the 2018-3/7th meeting of the BoG held on December 17, 2018 as circulated and placed on the table for confirmation, in the absence of any comments from any member.

4. **To consider the Action Taken Report (ATR) on the decisions taken in the 2018-3/7th meeting of the BoG held on December 17, 2018**

The Action Taken Report on the items requiring follow-up action on the decisions of the 2018-3/7th meeting of the BOG held on December 17, 2018 was taken on record with a note of appreciation.

5. **Ratification of the items approved by the Chairperson**

The Board resolved to ratify the approvals given by the Chairperson, BoG for the following: -

- (a) Approval of Minutes of Performance Review Committee Meeting held at IISER Berhampur on October 29, 2018 for confirmation of probation period for ten faculty members.
- (b) Grant of Leave and Permission to travel abroad in respect of Prof. K.V.R. Chary, Director, IISER Berhampur to visit Abu Dhabi, UAE during December 28-30, 2018 for a private visit
- (c) Approval of Government for establishment and operationalization of permanent campus of Indian Institute of Science and Education Research at Berhampur vide Letter No. 39-05/2016-TS.VII (B) dated October 25, 2018
- (d) Constitution of Selection Committee for the Faculty Position in the Department of Mathematical Sciences at IISER Berhampur for the selection process held on February 19-20, 2019.
- (e) Implementation of revision of allowances of faculty, scientific staff/design staff and non-teaching staff as per recommendations of Seventh Central Pay Commission w.e.f. 01.02.2019 and for release of arrear allowances w.e.f. 01.07.2017 to 31.01.2019
- (f) Approval of Minutes of Selection Committee for the Position of Assistant Professor (Grade-I) in the department of Mathematical Sciences, IISER Berhampur.
- (g) Constitution of Selection Committee for the Faculty Position in the Department of Biological Sciences at IISER Berhampur for the selection process to be held on March 27, 2019.

6. **Ratification of the items approved by the Director**

The Board resolved to ratify the approval given by the Director in respect of the appointment of Adjunct Professor, Visiting Professor, Visiting Faculty etc. for a semester commencing January 01, 2019 as per the list enclosed with the agenda.

7. **To consider and approve the recommendations of the 2019-1/7th meeting of the Finance Committee of the Institute scheduled on March 25, 2019**

The board considered at length, the recommendations of the 2019-1/7th meeting of the Finance Committee of the Institute held on March 25, 2018 at 1100 hrs and resolved to take on record and also approve the recommendations of the Finance Committee requiring specific approval of the Board of Governors as per the minutes enclosed as **Annexure-2**.

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8. **To report the list of faculty and non-faculty members who joined/confirmed/relieved in the recent past**

The board noted the list of faculty and non-faculty members those who have joined and who have been confirmed in the recent past along with the details of the faculty / non-faculty members those who resigned / who were relieved / who left the Institute service on completion of tenure.

9. **To consider and approve grant of 10 days Casual Leave per calendar year to faculty and staff of IISER Berhampur.**

The Board did not agree to allow to avail 10 days of Casual Leave in a calendar year in line with practice followed in IISc Bangalore since IISERs and IISc are under different schemes of MHRD.

10. **To issue guidelines on discontinuation of Interview in the Recruitment of Junior Level Posts**

The Board has desired that Dept. of Personnel and Training Office Memorandum No. 39020/01/2013-Estt(B) dated October 09, 2015 dispensing Interviews for various junior level posts in the Govt. of India needs to be followed in case of junior level posts i.e. Group-C and Non-Gazetted posts of Group-B. However, the Board has resolved that skill test be conducted wherever felt necessary.

11. **Items for Reporting to the Board.**

The Board took on record for the following reported items: -

(i) Superannuation of Prof. K.V.R. Chary, Senior Professor (I) from TIFR, Mumbai on February 28, 2019.

(ii) Permanent Campus Announcement Ceremony of IISER Berhampur (located at Loudigam, Konishi) by the Hon'ble Prime Minister of India Sri Narendra Modi was held on Monday, December 24, 2018 (virtually from IIT Bhubaneswar campus).

12. **The following additional agenda points were discussed with permission of the Chairman, Board of Governors.**

- (i) **To consider and approve the proposals of revised Recruitment Rule of the Institute**

An amendment was proposed with regard to the essential qualification in respect of the post of Library Information Assistant (Level-6, Group-B) vide this office letter IISERBPR/DIR/2019/19 dated January 25, 2019. The proposed amendment is as follows: -

For	Read
i. Bachelor's Degree in Library Science or equivalent diploma in Library Science of a recognised University/ Institute or equivalent obtained after graduation.	i. Bachelor's Degree in Library Science or equivalent diploma in Library Science of a recognised University/ Institute or equivalent obtained after graduation.
ii. Bachelor's Degree <u>in Science</u> from a recognised university or equivalent.	ii. Bachelor's Degree <u>in any discipline</u> from a recognised university or equivalent.
iii. Knowledge of computer applications like Word, Excel, PowerPoint etc.	iii. Knowledge of computer applications like Word, Excel, PowerPoint etc.

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The Board has considered and discussed the proposal at length and advised that amending the recruitment rule at this juncture where the recruitment process is 'ON' may not be feasible. A fresh proposal for the said amendment may be forwarded.

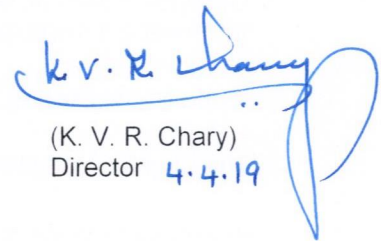
(ii) **Provisioning of flats/ apartments on lease basis to the faculty.** With due permission of the Chair, the Director has raised a point regarding provisioning of flats/ apartments on lease basis for the faculty of the Institute as the applicable rate of HRA for the city of Berhampur is only 8% and whereas the actual rent being payable for a 3-BHK apartment matching with the Scale of Accommodation (SoA) of a Asst. Professor is high. The Board discussed the point at length and did not agree to the proposal since it would burden the Institute with extra expenditure under OH-36.

(iii) **Relocation Money on Joining the Institute.** The grant of relocation money to the Faculty members who were holding post on contract at IISER Berhampur and subsequently appointed on regular basis has been discussed. The Board did not approve the same since there has been no relocation resulted on joining the regular post.

The meeting ended with vote of thanks to the chair.



(Jose Sebastian)
Acting Registrar



(K. V. R. Chary)
Director 4.4.19

Minutes Approved

(Chairperson, BoG)
Chief Secretary,
Odisha