

Minutes of 2020-3/14th Board of Governors (BoG) Meeting of IISER Berhampur

The meeting of the Board of Governors (BOG) of IISER Berhampur (2020-3/14th) was held on Google Meet at 11:30 hr on Wednesday, December 16, 2020. The following members were present during the meeting:

- Dr. M.S.N. Reddy, Chairman and Managing Director, MSN Laboratories Pvt. Ltd. Chairperson
- Sri Rakesh Ranjan, IAS, AS (IISER), DHE, MoE
(represented Sri Amit Khare, Secretary, Dept. of Higher Education, MoE) Member
- Professor K. V. R. Chary, Director, IISER Berhampur Member
- Professor Govindan Rangarajan, Director, IISc Bangalore Member
- Dr. Sanjay Kumar Mishra, Head, INSPIRE, DST, New Delhi
(represented Professor Ashutosh Sharma, Secretary, DST, New Delhi) Member
- Dr. Debashis Das, Director, RRCAT, Indore
(represented Dr. K. N. Vyas, Secretary, DAE & Chairman, AEC, Mumbai) Member
- Sri Sanjay Kumar Singh, IAS, Commissioner-cum-Secretary, SDTE, Odisha
(represented Sri Asit Kumar Tripathy, IAS, Chief Secretary to Govt. of Odisha) Member
- Professor Yogendra Sharma, Deputy Director & Dean of Faculty Affairs, and Professor of Biological Sciences, IISER Berhampur Member
- Professor Surendra Nath Mishra, Dean of Academic Affairs and R&D, and Professor of Physical Sciences, IISER Berhampur, Member
- Professor Raghavendra P. Tiwari, Vice-Chancellor, Central University of Punjab Member
- Dr. Ruchi Badola, Senior Scientist, Wildlife Institute of India, Dehradun Member
- Sri Anil Kumar, Director (Finance), Finance Division, MoE
(represented Ms. Darshana M. Dabral, IAS, JS, and Financial Advisor MoE) Member
- Brig PC Vyas, Registrar & Secretary, BoG of IISER Berhampur Non-Member

Professor R. V. Raja Kumar, Director, IIT Bhubaneswar, Member could not attend the meeting due to his prior commitment and was granted a leave of absence:

BOG 14
Item No.

Agenda Items and Resolution

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 14th Meeting of the BoG of IISER Berhampur. After a brief introduction by all members, the Chairperson requested the Director to start the proceedings of the meeting.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

The Director thanked the new Chairperson, Dr. M.S.N. Reddy for accepting the responsibility as nominated by the Hon'ble President of India, the Visitor of the Institute. The Director also thanked Professor Ashutosh Sharma, Secretary, Department of Science and Technology, former Acting Chairperson, BoG for steering the Institute in its endeavours during the critical evolving phase. The Director welcomed Professor Raghavendra P Tiwari, VC, Central University of Punjab for attending the meeting for the first time.

An overview report was presented by the Director, IISER Berhampur. The BoG was briefed on the activities of IISER Berhampur in the recent past and the initiatives taken by the Institute in combating the COVID-19 pandemic. He highlighted some of the achievements of the students and faculty at international level. He presented the progress of the construction of permanent campus of IISER Berhampur. The above was taken on record with a note of appreciation.

Prof. Raghavendra P Tiwari complimented the Director for the progress of the academic as well as research activities even during the difficult times of COVID-19 pandemic and the accomplishment of the faculty and students on the international platforms. On behalf of the Govt. of Odisha, Sri Sanjay Singh complimented the Director for the efforts put in for setting up the COVID-19 testing facility and creating an ecosystem for the technical and higher education in Odisha.

3. **Confirmation of the Minutes of the 2020-2/13th Meeting of the BoG, IISER Berhampur, held on August 14, 2020**

The BoG resolved to confirm the Minutes of their 2020-2/13th meeting held on August 14, 2020, as circulated and proposed for confirmation, in the absence of any comments from any member.

4. **To consider the Action Taken Report (ATR) on the decisions taken in the 2020-2/13th Meeting of the BoG, IISER Berhampur, held on August 14, 2020**

The Action Taken Report on the items requiring follow-up action on the decisions of the 2020-2/13th meeting of the BoG held on August 14, 2020, was taken on record with a note of appreciation.

For Item BoG-13-4:

The Director requested the member representative of the Secretary, DHE, MoE to expedite the approval of the recommended names as Council's Nominees to serve on the Selection Committee for the position of Professors of the Institute.

5. **Ratification of the items approved by the Chairperson BoG, IISER Berhampur**

The Board noted and ratified the following approvals of the Chairperson, BoG:

- (a) Approval of the minutes of selection committee (interviews held during August 05, 21 and 23, 2020) for the post of Superintending Engineer. *However, the selected candidate declined the offer.*
- (b) Approval of the minutes of performance review committees for confirmation of probation in respect of the following Faculty and Group-A officers of the Institute:

S. No.	Date of Proceedings	Department	Name of Faculty/Staff
1.	03/08/2020	Mathematical Sciences	Dr. Pabitra Barik, Asst. Professor
2.			Dr. Seshadri Chintapalli, Asst. Professor
3.		Biological Sciences	Dr. R. Selvi Bharathavikru, Asst. Professor
4.		Chemical Sciences	Dr. Adinarayana Doddi, Asst. Professor
5.			Dr. Prosenjit Daw, Asst. Professor
6.	01/09/2020	Administration	Sri S. Venkateswaran, Deputy Registrar
7.			Sri Dharmendra K Sahoo, Asst. Registrar
8.		Health Care Centre	Dr. Blessymol Varghese, Medical Officer
9.	31/10/2020	Physical Sciences	Dr. Ujjal Kumar Dey, Asst. Professor
10.	02/11/2020	Biological Sciences	Prof. Yogendra Sharma, Professor
11.		Physical Sciences	Prof. Surendra Nath Mishra, Professor

6. **Ratification of the items approved by the Director, IISER Berhampur**

The Board noted and ratified the approval of the minutes of performance review committees for confirmation of probation in respect of the following Group B & C staff of the Institute:

S. No.	Date of Proceedings	Department	Name of Faculty/Staff
1.	03/09/2020	F&A	Sri Sudhira Panda, Jr. Superintendent
2.		Computer Centre	Sri Debashmit Parida, Technical Assistant
3.	04/09/2020	Chemical Sciences	Sri Pratap Chandra Behera, Scientific Assistant
4.		Library	Smt. Saisangeeta Nayak, Library Information Assistant
5.	07/09/2020	Biological Sciences	Sri Jeetendra Mahapatra, Laboratory Assistant
6.		Chemical Sciences	Sri Sunil Kumar P S, Laboratory Technician
7.	08/09/2020	Computer Centre	Sri Suman Kumar Mahanta, Technician
8.		Health Care Centre	Sri Pronit Prasad Patra, Nurse

7. To consider and approve the recommendations of the 2020-3/13th meeting of the FC of the Institute scheduled on Dec 16, 2020

The board considered the recommendations of the 2020-3/13th meeting of the FC of the Institute scheduled on Wednesday, Dec 16, 2020, and resolved to take on record and also approve the recommendations of the FC requiring specific approval of the BoG.

8. To report the list of faculty and non-faculty members who joined/confirmed/relieved in the recent past

The BoG noted the list of following faculty and non-faculty members those who have joined/ confirmed/ resigned/ relieved in the recent past:

Fresh Recruitment

Faculty

S. No.	Name	Department	Joining Date
Nil			

Non-Teaching Staff

S. No.	Name	Department	Joining Date
Group -A			
Nil			
Group -B			
Nil			
Group -C			
Nil			

Confirmation of Service

Faculty

S. No.	Name	Department	Confirmation Date
1	Dr. Pabibtra Barik	Mathematical Sciences	04/06/2020
2	Dr. Seshadri Chintapalli	Mathematical Sciences	18/06/2020
3	Dr. Adinarayana Doddi	Chemical Sciences	14/08/2020
4	Dr. R Selvi Bharathavikru	Biological Sciences	19/08/2020
5	Dr. Prosenjit Daw	Chemical Sciences	02/09/2020
6	Dr. Ujjal Kumar Dey	Physical Sciences	03/10/2020
7	Prof. Yogendra Sharma	Biological Sciences	14/10/2020
8	Prof. Surendra Nath Mishra	Physical Sciences	30/10/2020

Non-Teaching Staff

S. No.	Name	Name of the Position	Department	Confirmation Date
1	Sri Sudhira Panda	Junior Superintendent	F&A	26/04/2020
2	Sri Jeetendra Mahapatra	Laboratory Assistant	Biological Sciences	17/05/2020
3	Sri Sunil Kumar P S	Laboratory Technician	Chemical Sciences	26/06/2020
4	Sri S Venkateswaran	Deputy Registrar	Administration	26/06/2020
5	Sri Dharmendra K Sahoo	Assistant Registrar	Administration	05/07/2020
6	Shri Debashmit Parida	Technical Assistant	Computer Centre	08/07/2020
7.	Shri Suman Kumar Mahanta	Technician	Computer Centre	15/07/2020

8.	Shri. Pratap Chandra Behera	Scientific Assistant	Chemical Sciences	15/07/2020
9.	Dr. Blessymol Varghese	Medical Officer	Health Care Centre	29/07/2020
10.	Smt Saisangeeta Nayak	Library Info. Assistant	Library	05/08/2020
11.	Sri Pronit Prasada Patra	Nurse	Health Care Centre	08/08/2020

Relieved from Service

Faculty

S. No.	Name	Department	Confirmation Date
Nil			

Non-Teaching Staff

S. No.	Name	Department	Joining Date
Nil			

9. To report the status of recruitment of sanctioned Non-teaching posts

The Board noted the following:

- (a) The status of the Non-teaching posts advertised vide Advt. No. NT-01/20 dated May 16, 2020 is as follows:

S. No.	Name of the Post	Pay Level	No. of Vacancy & reserved for as per roaster	Mode of recruitment
1.	Superintending Engineer	13	01-Unreserved	Direct Recruitment / Deputation
2.	Junior Translator	06	01-Unreserved	Direct Recruitment
3.	Office Assistant (Multi Skill)	05	01-Unreserved	Direct Recruitment

The last date for submission of online application and receipt of hard copies were extended till July 02 and July 12, 2020 respectively. The online interviews for the post of Superintending Engineer were conducted through Google Meet on August 05, 21 and 23, 2020. The Institute had issued offer letter to the selected candidate; however, the candidate declined the offer.

The shortlisting of the other two posts are in progress. Written test/interviews will be held soon.

- (b) The status of the Non-teaching posts advertised vide Advt. No. NT-02/20 dated Aug 01, 2020 is as follows:

S. No.	Name of the Post	Pay Level	No. of Vacancy & reserved for as per roaster	Mode of recruitment
1.	Scientific Officer	10	02 (01-UR, 01-OBC)	Direct Recruitment/ Deputation/ Transfer-on-Absorption
2.	Scientific Assistant	06	02 (01-UR, 01-OBC)	Direct Recruitment
3.	Laboratory Assistant	05	02 (02-UR)	Direct Recruitment
4.	Junior Assistant (Accounts)	03	01 (01-UR)	Direct Recruitment

The last dates for submission of online application and receipt of hard copies were October 12 and 29, 2020 respectively. The shortlisting of all the posts is in progress. Written test/interviews will be held soon.

- (c) Further, the following two vacant/ backlog posts have not been advertised and kept in abeyance:

- One (01) post of Librarian has been kept in abeyance due to nonexistence of immediate functional requirement of the post considering the size of the Library and students in a transit campus.
- One backlog post of Junior Superintendent (PwD) shall not be filled until the judgement on the pending WP in the Hon'ble High Court of Odisha by a petitioner who was one of the candidates for the said post during the previous recruitment. Even though the Hon'ble HC did not grant any stay on the Interim

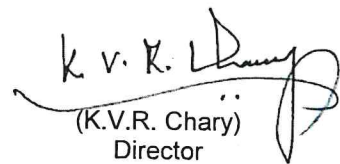
Petition by the petitioner, it has been decided to keep the recruitment of this post in abeyance, to avoid any fresh appeal/modified WP/contempt, etc.

At the end of the agenda, the Chairperson thanked all members for their active participation and requested for any concluding remarks or suggestions. The Board members put forth the following general points:

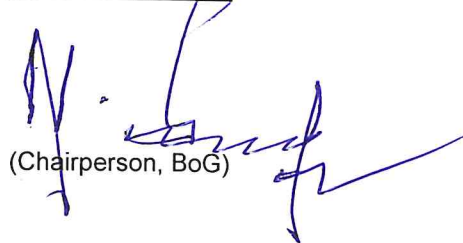
- Prof. Raghavendra P Tiwari suggested to include the short-term goals of the Institute for the next three months in the overview report of the Director for FC/BoG meetings. Secondly, he requested to update his email ID pertaining to the new appointment.
- Dr. Sanjay Mishra suggested to replace 'Ministry of HRD' with 'Ministry of Education' on the website of IISER Berhampur. As our country is moving towards industrial research and aggressively shifting gears towards academia-industries collaboration and more of innovation and wealth creation are required from the knowledge, he suggested to include "augmentation of industrial research and collaboration" in the vision and mission statement of the Institute. To supplement the faculty recruitment activities through rolling advertisement, Dr. Mishra suggested the Institute to take pro-active measures in identifying good researchers, in the selected area of research, from abroad by directly contacting them informally. In this regard, he suggested to avail the services of the counsellors appointed by the DST and other departments of Govt. of India to popularise the theme and research work of the Institute. To align with the New Education Policy, Dr. Mishra suggested the Director to form a small committee to address the impact of the said policy, in shifting the focus from the classical to broad-based holistic research areas.
- Dr. Debashis Das re-emphasized Dr. Sanjay Mishra's suggestion that taking the industrial stakeholders into the educational system is essential and efforts should be made for the linkage of industry and society with the researchers. He suggested that the upcoming infrastructure in the permanent campus should incorporate the setting up incubation parks through Govt. of India programmes.
- In the context of academia-industry linkage, the Director mentioned that with the appointment of Dr. M.S.N. Reddy, CMD, MSN Laboratories Ltd as the new Chairperson of BoG, this would pave the way in such collaborations; the MSN Laboratories being the first destination.

Meeting ended with a vote of thanks to the Chair.


(Brig PC Vyas)
Registrar


(K.V.R. Chary)
Director

Minutes Approved


(Chairperson, BoG)