



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur
Established by the Ministry of Education, Govt. of India

Minutes of the 2023-1/22nd Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BoG) of IISER Berhampur (2023-1/22nd) was held through Zoom at 12:00 hr on Friday, January 20, 2023. The following members were present:

• Sri Sudhir Uttamlal Mehta, Chairman, Torrent Ltd.	Chairperson
• Professor Yogendra Sharma, Director, IISER Berhampur	Member
• Sri Priyank Chaturvedi, Deputy Secretary (IISER), DHE, MoE (represented Sri K Sanjay Murthy, IAS, Secretary, Dept. of HE, MoE)	Member
• Sri Shankar V Nakhe, Director, RRCAT, Indore (represented Dr. K. N. Vyas, Secretary, DAE & Chairman, AEC, Mumbai)	Member
• Professor Govindan Rangarajan, Director, IISc Bangalore	Member
• Professor Shreepad Karmalkar, Director, IIT Bhubaneswar	Member
• Sri Tapan Kumar Satapathy, OAS, Addl. Secretary, SD&TE, Govt. of Odisha (represented Sri Suresh C Mahapatra, IAS, Chief Secretary to Govt. of Odisha)	Member
• Professor Joydip Mukhopadhyay, Dean of Faculty Affairs, and Professor of Earth & Environmental Sciences, IISER Berhampur	Member
• Sri Pradeep Kumar Ray, Registrar & Secretary, BoG of IISER Berhampur	Non-Member

The following members could not attend the meeting due to their prior commitment and were granted leave of absence:

• Professor Srivari Chandrashekhar, Secretary, DST, New Delhi	Member
• Professor Raghavendra P. Tiwari, Vice-Chancellor, Central University of Punjab	Member
• Dr. Ruchi Badola, Senior Scientist, Wildlife Institute of India, Dehradun	Member
• Shri Sanjog Kapoor, Joint Secretary & Financial Advisor, MoE	Member

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 22nd meeting of the BoG of IISER Berhampur. After a brief introduction by all members, he requested the Director, IISER Berhampur to start the proceedings.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by Professor Yogendra Sharma, the Officiating Director. He mentioned that the sad and sudden demise of Professor K. V. R. Chary left the Institute in a profound shock, and it was a great loss for the Institute and the academic and the research progress. The BoG was updated on the academic and other activities of IISER Berhampur in the recent past including construction of the Permanent Campus. The Director presented the status of the construction of the permanent campus, the financial status of the Institute, and the status of the human resource (teaching and non-teaching). The Director highlighted the hosting of India | EMBO Lecture Course organised in the Permanent Campus during December 12-16, 2022 and informed that the event was a great success. The Director informed the BoG that the Institute in collaboration with the National Institute of Science and Technology, Berhampur has proposed a collaborative project titled "Berhampur Centre for Research Excellence in Biotechnology" to be co-located at both institutions and committed to sharing necessary infrastructure and facilities.

The Director reiterated the long pending human resource issue and the difficulty in managing the Institute in the absence of the fresh sanctions of entitled teaching and non-teaching positions from the Ministry. The Director requested the BoG (particularly the representatives of the Ministry) for an early resolution of the issue.

Sri Priyank Chaturvedi, Deputy Secretary, MoE informed the BoG that the case for faculty sanction has been approved by the Finance Ministry and the same will be notified by the Ministry of Education soon.

Dr. Shankar V Nakhe appreciated the progress of the Institute in general. He further praised the strategy of the Institute in focussing building-wise completion rather than the project as a whole for the overall development of the Permanent Campus project, in the absence of the required manpower deployment at the project site by the construction agency and CPWD. Further, he appreciated the girls to boys ratio on the campus as it is very good as compared to many other campuses in our country. He generously extended the usage of a National Facility called "Synchrotron Radiation Source" of Raja Ramanna Centre for Advanced Technology, Indore to the researchers of IISER Berhampur and requested the Institute to circulate this information among the researchers for their benefit.

3. Confirmation of the Minutes of the 2022-3/21st Meeting of the BoG, IISER Berhampur

The BoG resolved to confirm the minutes of the 2022-3/21st meeting held on September 22, 2022, as circulated and proposed for confirmation, in view of the fact that no comments were offered by the members.

4. To consider the Action Taken Report (ATR) on the decisions taken in the 2022-3/21st Meeting of the BoG, IISER Berhampur

The Action Taken Report on the items requiring follow-up action on the decisions of the 2022-3/21st meeting of the BoG held on September 22, 2022, was taken on record with a note of appreciation.

For Resolution No. BOG-21-2, the Director requested the representatives of the Ministry of Education to take note of and pursue it with the highest priority regarding the pending sanction of faculty and non-teaching positions since the intake of the students is a continuous process and the present faculty will not be able to handle the entire strength of students, and the current strength of non-teaching staff also will not be able to cope up with the increasing loads of work.

Sri Priyank Chaturvedi, Deputy Secretary, MoE informed the BoG that the case for faculty sanction has been approved by the Finance Ministry and the same will be notified by the Ministry of Education soon.

For resolution No. BOG-21-14, the Institute's proposal for Part-B of Common RRs for Non-teaching positions (financial upgradation and career progression) is under finalization and the same will be put up in the next meeting.

5. Ratification of the items approved by the Chairperson BoG, IISER Berhampur

The Board resolved to ratify the following approvals of the Chairperson, BoG:

- (a) Prior permission of a private visit abroad and grant of 05 days casual leave in respect of Prof. K V R Chary.
- (b) Minutes of the performance review committee for confirmation of probation period in respect of two faculty namely Dr. Natasha Sharma and Dr. Vivek Tiwari.
- (c) Ex-post facto approval for constitution of Committee for the selection of faculty (Professor) position in the Department of Biological Sciences
- (d) Appointment of Prof. Joydip Mukhopadhyay as Dean of Academic Affairs and Dr. Sulakshana Mukherjee as Associate Dean of Academic Affairs of the Institute for a period of three years.
- (e) Minutes of the Departmental Confirmation Committee for confirmation of the services of Dr. Nagabandi Jayababu, Scientific Officer w.e.f. November 24, 2022.
- (f) Minutes of the selection committee for selection of the following faculty positions:

Department	Selection Committee as per First Statutes of IISERs	Selected Candidate	Remarks
(Mathematical Sciences)	• Prof. KVR Chary, FTWAS, FNASc, FNA, Director, IISER Berhampur	Dr. Prashanta Garain	--

(Interview held on Aug 19, 2022)	• Professor Vasudevan Srinivas, FNA, FNASc, FTWAS, AMS, J C Bose Fellow, Shanti Swarup Bhatnagar Awardee, Tata Institute of Fundamental Research, Mumbai • Professor Ravi Raghunathan, FNA, Department of Mathematics, IIT Bombay Institute of Technology (IIT) Madras • Prof. Yogendra Sharma, FNA, FNASc, FASc, JC Bose Fellow, Dept. of Biological Sciences, IISER Berhampur • Prof. Surendra Nath Mishra, Professor & Dean of Academic Affairs, IISER Berhampur • Professor Vishwas Chavan, Ex. Senior Program Officer, Global Biodiversity Information Facility (GBIF), Visiting Professor, IISER Berhampur • Dr. Sulakshana P Mukherjee, Associate Professor, Head of the Department of Chemical Sciences, IISER Berhampur		
(Biological and Earth & Environmental Sciences) (Interview held on Sept. 01, 2022)	• Prof. KVR Chary, FTWAS, FNASc, FNA, Director, IISER Berhampur • Professor Jayadeva Bhat, Former professor, Department of Biosciences and Bioengineering, Indian Institute of Technology Bombay (Council's Nominee) • Professor A Gopala Krishna, Department of Biotechnology, Indian Institute of Technology (IIT) Madras • Dr. K Thangaraj, FNA, FNASc, J C Bose Fellow, Director, Centre for DNA Fingerprinting and Diagnostics (CDFD) Hyderabad • Professor Joydip Mukhopadhyay, Professor of Geology, Presidency University, Kolkata • Prof. Yogendra Sharma, FNA, FNASc, FASc, JC Bose Fellow, Dept. of Biological Sciences, IISER Berhampur • Prof. Surendra Nath Mishra, Professor & Dean of Academic Affairs, IISER Berhampur	Dr. Vishwas Chavan	--

6. **Ratification of the items approved by the Director, IISER Berhampur**

The Board resolved to ratify the following approvals of the Director:

- Request of Sri Hemant Kumar Yadav, Junior Translator for technical resignation to relieve him w.e.f. Jan 10, 2023 to enable him to join IIT Bhubaneswar and waive off the notice period thereof.
- Cancellation of Offer of Appointment dated Sep 22, 2022 in respect of the selected candidate (Sri Nagamalleswararao Unguturu) for the position of Technical Officer in the absence of the response from the candidate.

7. **To consider and approve the recommendations of the 2022-3/20th meeting of the FC of the Institute held on Sept. 22, 2022**

The Board resolved to approve the minutes of the 2022-3/20th meeting of the FC.

8. To take on record and approve the minutes of the 16th Senate meeting held on Nov 04, 2022

The minutes of the 16th Senate meeting held on November 04, 2022 was presented.

IFD, MoE Comments: May be considered, items having additional financial implications like introduction of new courses, recruitment of Teaching Assistants etc. may separately be put up to FC.

The Director informed that the introduction of new courses is part of the programs being offered as per the approved DPR.

The Board took on record the minutes of the 16th Senate meeting of IISER Berhampur and resolved to approve the items requiring specific approvals of the BoG.

9. To take on record and approve the minutes of the 14th B&WC meeting held on Nov 04, 2022

The minutes of the 14th B&WC meeting held on November 04, 2022 was presented.

MoE Comments: (i) The completion date for the project had been again moved to 31.05.2023 as per PMC report. However, point 4 of the B&WC MoMs quote CPWD to say that some buildings may be available only in June 2023. It may be apprised if the target date of the overall project would go beyond 31.05.2023. (ii) Point 7 to 9 of the B&WC MoMs relating to additional expenditure, deviation and GST points are not approved. The same may be sent to Ministry as a separate proposal. This has already been highlighted in the MoE's comments on the FC agenda items. Report of the MoE committee need to be considered in case of such requests/ proposals.

The Board took on record the minutes of the 13th meeting of the B&WC of IISER Berhampur and resolved to approve the items requiring specific approvals of the BoG except point 7 to 9.

10. To take on record the sad demise of Late Prof. K. V. R. Chary, Founder Director and release of terminal benefits to the nominee

The Board noted the above and requested the Ministry to expedite in clarifying with regard to the applicability of death gratuity to the nominee of Late Prof. K. V. R. Chary.

11. To take on record the temporary assignment of charge of the post of the Director, IISER Berhampur

The Board noted the above.

12. To consider and adopt the Payment of Gratuity Act, 1972 for employees of IISER Berhampur

The Board resolved to adopt the Payment of Gratuity Act, 1972 for the employees of IISER Berhampur as per the MoE circular dated December 16, 2022.

13. To take on record and approve the naming of the Community Centre of IISER Berhampur at the Permanent Campus as "Prof. K. V. R. Chary Community Centre"

The BoG noted and resolved to ratify the naming of the Community Centre as "Prof. K. V. R. Chary Community Centre".

14. To consider and approve Delegation of Power to the Registrar and Superintending Engineer for Signing of MoUs and Agreements arising out of Contracts/Work Orders

The above proposal was discussed.

MoE Comments: As per the extant rules/clause under the Act, Statutes and GFR.

IFD, MoE Comments: The provisions laid in the First Statutes of the Institute may be adhered to. Proposal not agreed to.

The Institute clarified that as per the Statute-11(16) of the First Statutes of IISERs, the Director may, with the approval of the Board, delegate any of his powers, responsibilities and authorities vested in him by the Act and Statutes to one or more members of academic or administrative staff of the Institute.

The BoG considered the clarification of the Institute and resolved to approve delegation of power to the Registrar and Superintending Engineer for signing of MoUs and agreements arising out of contracts and Work orders, respectively.

15. To consider and approve the revised fee structure of BS-MS 2022

The BoG resolved to approve the revised fee structure of BS-MS 2022 as per the recommendation of the Senate of IISER Berhampur.

16. To take on record the status of manpower (Teaching and Non-Teaching)

The BoG noted the status of manpower of the Institute as appended below:

Teaching Posts:

Sanctioned Post	In Position	Vacant
40 (flexi cadre)	39*	01

* Assistant Professors: 35; Associate Professor: 01; Professors: 03, one selected candidate (Assistant Professor) will join in Feb 2023

Non-Teaching Posts:

Sanctioned Post	In Position	Vacant
42	39	03@

@ The positions are arising out of the resignation of selected staffs: Deputy Registrar, Technical Officer and Hindi Translator.

17. To take on record of the compensation suit in CS No.331/2020 filled by Sri Pradeep Kumar Behera (Owner of M/s Rahul Road Lines)

The Institute presented to the BoG regarding the compensation suit in CS No.331/2020 filled by Sri Pradeep Kumar Behera (Owner of M/s Rahul Road Lines) and that the judgement was passed in favour of the vendor without following the principle of law of contract and also statutory provisions of law ordering to pay a sum of Rs.50,00,000/- (Rupees fifty lakh only).

The BoG noted and advised the Institute to defend the case as per the terms & conditions of the contract.

18. To consider and approve issuance of advertisement for recruitment of Non-Teaching Positions

The Institute informed the BoG regarding 03 vacant sanctioned non-teaching positions (Deputy Registrar, Technical Officer and Junior Translator) on account of resignation/non-joining of the selected candidate.

MoE Comments: May be considered. However, as indicated in the agenda item, the selection process shall start only after the new Director joins the Institute. Further, the approved RRs need to be followed for the positions.

The Director suggested that if the officiating Director can't hold the selection process, let the advertisement be issued after joining of the new Director.

The BoG agreed to the opinion of the Director.

19. To report on the list of regular faculty and non-faculty members who joined/confirmed/relieved.

The BoG noted the following information regarding faculty and non-faculty members, who have joined and who have been confirmed since the last meeting of the BoG along with the details of the faculty / non-faculty members those who have resigned / were relieved / left the Institute service on completion of tenure:

Fresh Recruitment

Faculty

S. No.	Name & Designation	Department	Joining Date
1	Dr. Azhar M Shaikh, Asst. Professor (Gr-I)	Earth and Environmental Sciences	Oct 25, 2022
2	Prof. Joydip Mukhopadhyay, Professor		Nov 01, 2022
3	Prof. Vishwas Chavan, Professor		Jan 09, 2023

Non-Teaching Staff

S. No.	Name & Designation	Department	Joining Date
1	Smt. Seemika Banerjee, Laboratory Technician	Chemical Sciences	Oct 03, 2022
2	Dr. Nihar Kanta Patra, Librarian	Central Library	Nov 21, 2022
3	Shri Pradeep Kumar Ray, Registrar	Administration	Dec 07, 2022

Confirmation of Service

Faculty

S. No.	Name & Designation	Department	Confirmation Date
1	Dr. Natasha Sharma, Asst. Professor	Physical Sciences	July 23, 2022
2	Dr. Vivek Tiwari, Asst. Professor	Biological Sciences	Sep 01, 2022

Non-Teaching Staff

S. No.	Name & Designation	Department	Confirmation Date
1	Shri V T R Manikanta Sarma, Office Assistant	Store & Purchase	30-July-2022
2	Shri Akash Jain, Laboratory Assistant	CAIF	09-Aug-2022
3	Dr. Suman Sinha, Scientific Assistant	Chemical Sciences	30-Aug-2022
4	Dr. Tapas Ghosh, Scientific Assistant	Physical Sciences	31-Aug-2022
5	Shri Sameer Kumar Pattanayak, Junior Assistant (Account)	Finance & Accounts	01-Sept-2022
6	Shri Pankaja Kumar Samal, Laboratory Assistant	Physical Sciences	01-Sept-2022
7	Shri Hemant Kumar Yadav, Junior Translator	Rajbhasha Prakosth	17-Sept-2022
8	Shri Pankaj Bajpai, Junior Superintendent	Finance & Accounts	29-Nov-2022
9	Dr. Nagabandi Jayababu, Scientific Officer	CAIF	24-Nov-2022

Relived from Service

Faculty

S. No.	Name & Designation	Department	Relieving Date
NIL			

Non-Teaching Staff

S. No.	Name & Designation	Department	Relieving Date
1	Sri Gaurav Chowdhury, Deputy Registrar	Academic Affairs	Oct 07, 2022
2	Sri Hemant Kumar Yadav, Junior Translator	Rajbhasha Prakosth	Jan 10, 2023

20. To take on record the approval of the Ministry of Education on the Global Tender Enquiry (GTE) for procurement of Research Equipment

The BoG noted the approval of the Ministry of Education for for Global Tender Enquiry (GTE) for procurement of the following Research Equipment:

S. No.	Description	Qty	Total Cost (₹)
1	Gas Chromatograph with Quadrupole Mass Spectrometer	1	97,00,000.00
2	Triple Quadrupole LC-MS	1	1,95,00,000.00
3	Ultra-high-resolution FE-SEM with EDS, EBSD, CL, STEM accessories	1	7,00,00,000.00
4	High Throughput NGS	1	5,70,00,000.00
5	Microscope Platform for Live Cell Imaging and other application	1	9,80,00,000.00
6	Hot Air Oven	2	6,00,000.00
7	Low Temperature Reaction Bath	1	7,00,000.00

21. To take on record and ratify the engagement of Visiting Faculty for the semester Jan – Jun 2023

The Institute proposed the BoG to ratify the engagement of 14 Visiting Faculty for the semester January-June 2023.

MoE Comments: What are the terms & conditions of engagement of these visiting faculty are not clear.

The Director clarified that the visiting faculty are paid on the basis of the lecture hours i.e. ₹ 3,000/- per lecture hour, ₹ 5,000/- for conducting examination with admissible TA/DA. The visiting faculty who are required to be on campus for the whole semester and involved in teaching, carrying out lab courses and mentoring the project students etc. are being paid as per the MoE guidelines dated Feb 16, 2015 for hiring of adjunct faculty in CFTIs.

The BoG noted and resolved to ratify the engagements of Visiting Faculty with the above terms and conditions.

22. To take on record the Purchase Orders valued above ₹ 25 Lakh

The BoG noted the issuance of Purchase Orders valued above ₹ 25 Lakh for the following:

S. No.	Name of the instrument	PO Value
1	400 mK UHV STM with 2-2-9T SC Magnet	Yen 19,01,60,000
2	Gas Chromatograph with Quadrupole Mass Spectrometer	₹ 96,75,655
3	Triple Quadrupole LC-MS/MS including accessories	₹ 2,12,59,989
4	Quadrupole Inductively Coupled Plasma – Mass Spectrometer (QICPMS)	₹ 2,62,04,138
5	Multifunctional X Ray Diffractometer	Euro 306900
6	Benchtop Flow cytometer and cell sorter with sample preparation accessories	₹ 4,00,02,000
7	200 kV Cryo-TEM core system with direct electron detector and other accessories	\$ 19,32,000.00
8	High throughput NGS system	₹ 5,67,00,181

23. To consider and allow the Director to hold Recruitment of One Faculty Position

The Institute proposed to allow the officiating Director to hold the recruitment of one faculty in the Department of Computer Sciences since the courses have to start for the students of 2022 and the incumbent who was offered recently the position did not join, and considering the fact that the appointment will be done only by the Chairperson BoG.

MoE Comments: In view of the Vigilance instructions in the matter, which were again circulated for the 5 IISERs for whom selection of Directors is underway, recruitment cannot be allowed in cases where the tenure of the Director has expired or the post is held on additional charge. The institute should wait till the new Director joins the institute.

The BoG considered the opinion of the Ministry and the proposal was not agreed to.

24. To consider and approve empowerment of external experts at par with the regular faculty of the Institute

The Institute proposed empowerment of external experts such as DBT-Wellcome Trust Fellow, Ramalingaswami Fellow (under tenure-track position), etc at par with the regular faculty of the Institute.

MoE Comments: Proposal is not clear. Details may be provided in the meeting.

IFD, MoE Comments: The Principal Investigators of Research Projects ought to be from the parent institute, so that they could engage for full project period. Consideration of external experts to submit research proposals for grants as PIs in other institutes than their parent institute doesn't stand justified.

The Director clarified that these fellows come with their external grant and fellowship, and are engaged in carrying out their research. They are assigned to carry out teaching responsibility and other tasks of the Institute. As they join the Institute on their own salary and no financial implication to the Institute, only the status of a regular faculty may be given to them so that the Institute can attract joining of such fellows which enhance the academic and research ambience of the Institute.

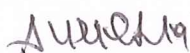
The BoG considered the clarification of the Director and resolved to approve the proposal with no cost implication to the Institute.

The Chairperson kindly expressed that he may visit the Institute in March 2023 to review the progress of the Permanent Campus project and to resolve the issues pertaining to the Institute. He requested the Institute to forward him a note containing the issues for appraisal to the Hon'ble Minister of Education. In the end, the Chairperson thanked all members for their active participation.

The meeting ended with a vote of thanks to the Chair.


(Pradeep Kumar Ray)
Registrar
(Yogendra Sharma)
Director

Minutes Approved


(Chairperson, BoG)