

**ADVERTISEMENT FOR FACULTY POSITIONS**

Indian Institute of Science Education and Research (IISER) Berhampur is a premier autonomous Institution of National Importance established by the Ministry of Education (MoE), Govt. of India (GoI) for promotion of high-quality science education and research in the country. IISER Berhampur was set up as the 7th IISER by Govt. of India in 2016 under NITSER Act, 2007.

The Institute invites online applications from Indian Nationals including eligible Overseas Citizens of India (OCIs) as covered under the rules possessing excellent academic record and relevant work experience for vacant positions at the level of Professor & Assistant Professor-Gr-1 in the following areas of specializations under the respective Departments:

S. No	Position	Department	Vacancy with category	Area of Specialization
1	Professor	Physical Sciences	01 (OBC (NCL))	In any area of Physical Sciences
2	Assistant Professor-G-1	Biological Sciences	01 (ST-(PwBD))	In any area of Biological Sciences

**Note :** Horizontal reservation of prescribed 4% for PwBD candidates as per the relevant Act & instructions of the Govt. of India as applicable are to be made.

The above areas of specialization will be given priority as per the current requirement of the Institute. Truly outstanding applications in other relevant areas may also be considered.

**Details of Scale of Pay and Minimum Educational Qualification & Experience are as under:**

S. No.	Name of the Post	Pay Level	Educational Qualification and Experiences
1.	Professor	<ul style="list-style-type: none"> <li>Pay Level-14A with initial pay of ₹. 1,59,100/-</li> </ul>	<ul style="list-style-type: none"> <li>PhD with a first class in the preceding degree, with very good academic record throughout</li> <li>Minimum of 10 years of relevant post-PhD research and teaching experience from India(or) abroad, of which, at least 4 years should be at the level of Associate Professor.</li> </ul>
3.	Assistant Professor Grade I	<ul style="list-style-type: none"> <li>Pay Level 12 with initial pay of ₹.1,01,500/-.</li> <li>Candidates possessing the degree of PhD in the relevant discipline and with regular service of 3 years at Level 12 shall be considered for moving to Level 13A1 with an initial pay of ₹.1,31,400/- subject to evaluation of performance and antecedents.</li> </ul>	<ul style="list-style-type: none"> <li>PhD with a first class or equivalent at the preceding degree and a very good academic record throughout.</li> <li>Minimum 3 years of industrial/ research /teaching experience, excluding however, the experience gained while pursuing PhD.</li> </ul>

## PART-A: GENERAL CONDITONS FOR THE CANDIDATES

- 1) It shall be the sole responsibility of the candidates to fully satisfy that he/she possesses the essential qualifications and experience etc. as laid down in this advertisement for the post(s) before applying.
- 2) The candidate will be solely and entirely responsible for the authenticity of information and documents submitted by him/her. At any stage during the process of selection or even after appointment, if it is found that the applicant was not eligible as per the qualifications and experience etc. prescribed for the post(s) as per the advertisement, the candidature/appointment of the concerned individual will be cancelled/terminated immediately.
- 3) In case of any inadvertent mistake in the process of selection, which is detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication (including the offer of appointment) made to the candidate.
- 4) The qualifications as prescribed should have been obtained from recognized Universities / Institutions in India(or) abroad as applicable in terms of the instructions from the Govt. of India from time to time.
- 5) Number of posts including reserved posts indicated may increase or decrease, if need be, as per the Institute's requirement. The Institute reserves the right to not fill up some of the advertised posts and reject any or all of the applications without assigning any reason, thereof.
- 6) The pay shown is the minimum in the pay scale of the relevant post. Higher starting pay may be considered for the deserving candidates on the specific recommendations of the Selection Committee with the approval of the Competent Authority of IISER Berhampur.
- 7) Candidates working in Government Departments, Public Sector Undertakings, Autonomous Bodies, Government Funded Research organizations etc. should apply **through proper channel and with a clear certificate that the applicant (if selected) will be relieved within one month of receipt of appointment order along with Vigilance Clearance Certificate.** However, application may be submitted before the last date as an advance copy. **The NOC must be submitted at the time of appearing for interview, failing which the candidate will not be allowed to appear for interview.**
- 8) All the original documents regarding claim of experience, academic & professional qualifications, awards & recognitions must be submitted at the time of appearing for the interview/presentation and clear legible scanned soft copy must be enclosed/uploaded at the time of filling up the application. Applications with illegible uploads/scans will be summarily rejected.
- 9) The prescribed Essential Qualifications / Experience as mentioned in this advertisement are bare minimum and mere possession of the same will not entitle the candidates to be called for interview / selection process. Where the number of applications received in response to an advertisement is large, the Institute may restrict the number of applicants to be called for interview to a reasonable number, based on qualifications and experience higher than that of the minimum prescribed in the advertisement as per the requirements of the Institute and the areas of specialization mentioned in the advertisement. Hence, the candidates shall furnish full details of all qualifications and experience possessed in the relevant fields, over and above the minimum prescribed ones. The documentary evidences of qualification and experience will be verified during the selection process and after appointment and any discrepancy found in documents will lead to cancellation of the candidature/appointment.
- 10) In all matters relating to the eligibility of the candidates, screening / seminar presentation /interviews etc, the decision of the Institute will be final and binding on all the applicants.
- 11) The appointment of the selected candidates will be subject to being found medically fit as per the rules.
- 12) The Institute shall verify the character and antecedents, and documents submitted by candidates at anytime, or during the tenure of the appointment. In case, it is detected that the documents submitted by the candidates are fake or the applicant has doubtful / unacceptable antecedents / background and had suppressed the said information, then the individual's services shall be liable to be terminated forthwith and in addition, legal action may be initiated against such applicants / employees as per law. The appointment orders issued by the Institute to the finally selected candidates shall be provisional until the clearance of character and antecedents are received from the appropriate authority by the Institute and incase selected under reserved

categories, then also the appointment will remain provisional till the caste certificate is verified from the appropriate authority as applicable under the rules.

- 13) The Institute reserves the right to revise or modify at any time any conditions of the advertisement by issuing a suitable amendment or corrigendum, as it may deem fit. Such corrigendum / addendum pertaining to this advertisement, shall be published only on the Institute's website. It shall be the sole responsibility of the applicants to check our website on regular intervals for any updates. No interim enquiries / correspondence / communication of any sort will be entertained on the matter.
- 14) All the candidates have to indicate their actual category / community in the application at the time of filling up the application which shall be final and cannot be changed during the entire recruitment process. Requests for change of category will not be entertained.
- 15) Applicants belonging to SC/ST/OBC-NCL/EWS/PwBD etc who fulfill the required educational qualification/experiences and other eligibility criteria can also be considered against UR vacancies based on their merit along with other eligible UR candidates without any relaxation as per the rules.
- 16) Applicants seeking reservation benefits available for the respective categories (SC/ ST/OBC-NCL/PwBD/ EWS) must ensure that they are entitled to such reservation as per eligibility criteria prescribed in the Government of India orders and must furnish the valid original certificates in support of their claim in the format prescribed by the Government of India and issued by the authority who are duly authorized to issue such certificates. All the instructions of Govt. of India on the matter of reservation for SC/ST/OBC-NCL/EWS/PwBD etc. as applicable to IISER, Berhampur will be followed for this recruitment.
- 17) IISER Berhampur strives to have a workforce which reflects gender balance and equity, hence **eligible women candidates are encouraged to apply**.
- 18) Canvassing in any form and / or bringing any influence, political, or otherwise by an applicant, will lead to disqualification of the applicant from the selection process. All disputes will be subject to jurisdiction of Courts of Law at Berhampur.
- 19) The whole selection process will be regulated by the applicable Recruitment Rules/Statute/Act or other instructions as applicable to IISER Berhampur.

#### **PART-B: IMPORTANT SERVICE CONDITIONS ATTACHED TO THE POSTS**

- 1) **Probation and superannuation:** Faculty positions at the level of Professor and Assistant Professor at IISER Berhampur have a prescribed period of probation of one year, which may be extendable. The age of superannuation for all faculty positions is 65 years.
- 2) **Pay and Allowances:** All the above posts are as per the prevailing Central Pay Commission scales and carry allowances like House Rent, Dearness, Transport and Children's Education allowance, and other benefits like Medical, LTC, Telephone/Internet as admissible to the similarly placed Central Government employees of the respective pay level posted in Berhampur as per prevailing norms as applicable.
- 3) **Pension:** All posts will be covered under New Pension Scheme (NPS) of Govt. of India as per the extant norms of Government of India/ Institute.
- 4) **Special incentives for New Faculty Members:**
  - a. Cumulative Professional Development Allowance (CPDA) as per the prevailing GoI norms. For applicants joining in between the year, it shall be on pro rata basis.
  - b. Housing accommodation in campus shall be as per Institute rules, subject to availability. In case of non-availability of accommodation, they will be paid HRA at the prescribed rate as applicable to the city of Berhampur
  - c. Reimbursement of travel and relocation expenses shall be admissible as per the Institute norms on successful completion of the probation period and subject to production of valid bills and receipts.
  - d. A seed grant shall be provided for setting up the laboratory including essential equipment and consumables as applicable as per the Institute norms.
  - e. Faculty are expected to seek additional grants from various government and non-government sponsoring agencies in addition to the funds provided by the Institute.
- 5) All the service conditions of the appointed candidates will be regulated by the applicable Statute/Act/Govt. of India instructions and decisions of the BoG/Competent Authority.

## PART-C: HOW TO APPLY

**Last date for submitting on-line application is 1700hrs of 14/03/2025**

1. Applicants are required to submit the application online through using the [www.iiserbpr.ac.in](http://www.iiserbpr.ac.in) The following documents are required to be uploaded in PDF format while submitting the online application (Maximum file size is 5 MB): -
  - a. Self-attested copies of all supporting documents in PDF format (please see S. No. 8 of Part-A)
  - b. A separate sheet defining the list of publications.
  - c. Five best publications of the applicant
  - d. Research Plan (maximum 03 pages' pdf file)
  - e. Statement on Teaching Philosophy (One page) and course you can offer at IISER Berhampur
  - f. Latest CV
  - g. Any other documents in support of your credential
  - h. **Applicants for the Professor position** need to indicate details of their research guidance history (List Ph.D./M.S. only) along with their experience certificates clearly mentioning the residency period (duration) spent in each designation/pay-level in their career.
2. Passport photo and signature with white background to be uploaded. (Maximum file size is 2 MB)
3. The details of the further selection process shall be sent to the shortlisted candidates through email only. Please mention active Mobile Numbers and Email ID in the application form. Applicants are instructed to check their email regularly, including spam/junk and any other folders. The Institute will not be responsible for any email which is unread, loss of e-mail sent due to invalid / wrong e-mail ID provided by the applicant / any other technical glitches at the applicant end or delivery of e-mails to spam/junk (or) any other mail folders or for delay / non-receipt of information, if an applicant fails to access their email.
4. The applicant will be solely responsible for the authenticity of information / documents and photographs submitted.
5. Candidates are advised to send email to [faculty\\_rec@iiserbpr.ac.in](mailto:faculty_rec@iiserbpr.ac.in) in case of any clarification/difficulties on submission of application through online mode.
6. The online application link will be live on **15/02/2025 (1000hrs)** and will close on **14/03/2025 (1700hrs)** which will be hosted on Institute website i.e. [www.iiserbpr.ac.in](http://www.iiserbpr.ac.in).

**REGISTRAR, IISER BERHAMPUR**